



## BBI Elite Athlete Policy

### 1. STATEMENT

The association does not have an Elite Athlete policy based on athlete performance for athletes prior to 14 years of age. The Elite athlete policy that is in place is initiated through the athlete's performance and selection to NPP programs and the like with a formal request from parents with written support from both their club and Basketball Queensland.

BBI is committed to practices which support Brisbane Elite-Athletes to achieve sporting excellence. This commitment is consistent with BBI's long standing support of elite athletes through the Brisbane Capitals performance program, basketball Queensland's' state team program and Basketball Australia's national performance framework.

### 2. PURPOSE

2.1 To set out principles and procedures for the management of applications for exemptions and other special considerations to BBI from elite athletes.

### 3. DEFINITION OF AN ELITE ATHLETE

3.1 An Elite Athlete is considered to be a junior athlete (17 years and younger) selected to represent their country in basketball at either Senior or Junior international level.

3.2 For players to be recognised as an elite athlete in order to take advantage of this policy, the player must be identified and recognised as an elite athlete by one of the following organisations

3.2.1 Australian Institute of Sport

3.2.2 State Institutes or Academies of Sports

3.2.3 Basketball Australia (National senior or junior squad members)

3.2.4 Basketball Queensland (NPP athletes only)

3.2.5 Senior/Head Coach of national Senior or Junior Teams, professional teams and institutes and academies of sport

3.3 An athlete or coach who falls outside of these organisations may submit an application for recognition as an elite athlete by the Brisbane Capitals.

3.4 The Performance Program Director will confirm that a player is recognised as an elite athlete for the purposes of this policy.

## 4. OBJECTIVE

4.1 BBI acknowledges the value of the integration of sporting commitments for elite athletes and is committed to develop and implement support systems for the benefit of Brisbane Capitals players.

4.2 BBI will use its best endeavours to accommodate the needs of players identified and recognised as elite athletes within the standard BBI and Brisbane Capitals policies and processes and with due regard to program standards and player obligations. The athlete wishing to access any of the provisions set out below should directly approach the relevant team head coach or camp director. The Performance Program Director may assist the athlete in negotiating suitable arrangements.

### 4.2.1 Eligibility

4.2.1.1 Must be a financial member of BBI

4.2.1.2 Must be categorized as an Elite Athlete as per the definition outlined in Section 3 of this policy

4.2.1.3 Once approved, exemption from eligibility requirements of identified programs and competitions.

4.2.1.4 Favourable consideration will be given to applications from players for exemption of eligibility.

4.2.1.4.1 Consideration and allowance for National program duties: To allow athlete to attend national team commitments and not to have impact on team considerations.

4.2.1.4.2 Practice and Game Attendance: Where training or sporting commitments prevent the player from attending Brisbane Capitals team commitments, the player should approach their teams head coach to negotiate alternative arrangements.

4.2.1.4.3 Support from Performance Program Director: Whenever a player makes a request for favourable consideration under the provisions of this policy, if the Team Head Coach or Camp Director is unable to accommodate the players request, they should advise the Performance Program Director of the situation and reasons given. The Performance Program Director will assist the player and the BBI decision maker to negotiate appropriate accommodations. If the player is still dissatisfied they may launch an appeal under BBI's Appeal and Dispute policy.

## 5. POLICY

5.1 BBI wishes to encourage applications from junior elite male and female athletes.

5.2 BBI recognises the dedication and effort required from any athlete who goes on to reach the top in their sport.

5.3 The high-profile success of BBI players, coaches and staff contributes positively to the life of the organisation inspiring players and coaches and enhancing BBI's reputation.

5.4 BBI endeavours to recognise each elite athlete contribution by providing flexibility in eligibility requirements for applications from elite athletes who meet all of the minimum selection requirements of the program.

## **6. SCOPE**

6.1 This policy applies to applications for BBI Junior Athletes only

6.2 This policy applies to all junior athletes regardless of club or school

## **7. MONITORING AND REVIEW**

7.1 The Performance Department will track numbers of elite athletes entering the Brisbane Basketball Inc. under the terms of this policy, and will report on an annual basis to the Board of Directors.

7.2 The policy will be reviewed one year after implementation, and then reviews will be scheduled every three years.